

# Diversity, Equity, & Inclusion Digest

October 2020



- **[Click here](#) to see if you are registered to vote:**
  - Scroll to the bottom of the page, click Go.
  - Enter your name, date of birth, last 4 digits of their social security number and locality. And check the certification box.
  - You will now see your voter record
  - If you do not appear in the system, and you believe you are registered to vote, please contact your local registrar. You will find that contact information at: [www.elections.virginia.gov/LocalGR](http://www.elections.virginia.gov/LocalGR)
- **Need to register to vote? [Click here](#) (ATTN: last day to register to vote in Virginia is October 13th).**
  - You can also request a Virginia Voter Registration Application from your [local general registrar](#).
  - You can also register at your local Division of Motor Vehicles (DMV) office, armed forces recruitment offices, public libraries, and Virginia Department of Elections office.
- When you register, the local general registrar mails voter notifications directly to you. If you have not received any information in the mail, you can check your status [online](#).

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# FIND YOUR POLL LOCATION

[CLICK HERE](#)

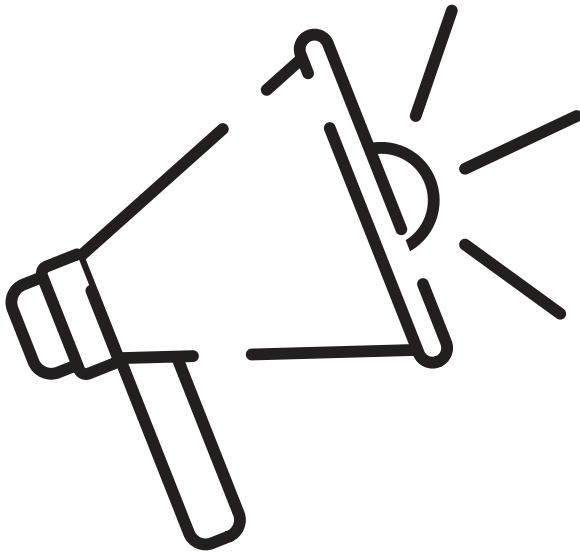
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## Where do I go to vote?

- [Click here](#) to see where you can go to vote
  - Enter your address
  - The system will show your polling place

## What do I need to bring?

- Virginia law requires all registered voters to show one acceptable ID to vote in person.
- The following are acceptable forms of identification:
  - Voter confirmation documents
  - Virginia driver's license
  - Virginia DMV-issued ID
  - United States passport
  - Employer-issued ID
  - See the full list of IDs [here](#)



## Election Information:

- Next Election: **November 3, 2020**  
General Election for the Offices of United States President, United States Senate and United States House of Representatives
- In-Person Early Voting Begins: Friday, September 18, 2020
- **Last Day to Register: Tuesday, October 13, 2020**
- Last Day to Request Mail Ballot: Friday, October 23, 2020



# DEI + UVA

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- **UVA Board of Visitors Endorses Goals Presented by the Racial Equity Task Force**

- The University of Virginia Board of Visitors [endorsed several goals](#) articulated by UVA's Racial Equity Task Force and requested that UVA leadership develop a plan for funding, implementing and measuring progress toward those goals.
- The Board of Visitors also approved [five changes to UVA's historic landscape](#) including the Curry School of Education ([Who and how we memorialize](#)), the Thomas Jefferson statue at the Rotunda, the George Rogers Clark statue, Hume Memorial Wall and Withers-Brown Hall.



- **Facilities Management Inclusive Excellence Team begins meeting**

- The FM Inclusive Excellence Team kicked off weekly meetings on September 3rd and will meet each Thursday until mid-November. Meetings will pick back up in the spring to formalize a final plan due by March 2021. Make sure you know who your representative; [see who is on the team](#).

- **How Organizations Can Turn 'Black Lives Matter' Declarations into Action**

- Laura Morgan Roberts, a professor of practice at the University of Virginia's Darden School of Business, is among those trying to [answer questions about how organizations turn those statements into action](#). How can leaders make sure their organizations actually reflect the values they profess? What can we do to create workplaces and communities where people of all backgrounds have an equal chance to thrive?

## English Language Learner classes began September 21st for FM Employees

Each year FM partners with the UVA [CAELC](#) and VISAS programs to provide English classes to any FM employee who would like to advance their level of English. [Click here to learn more about the VISAS program](#) and if you're interested in learning more please e-mail [fm-dei@virginia.edu](mailto:fm-dei@virginia.edu).

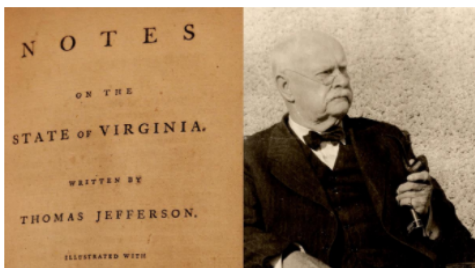


### On-Air with Risa Goluboff

Risa Goluboff, Dean of UVA's School of Law, the Arnold H. Leon Professor of Law, and Professor of History, joined On-Air with UVA to discuss the topic, "[Black Lives Matter: An Historical Perspective.](#)" Dean Goluboff explored American civil rights history and offered her insights into the first Reconstruction, the Jim Crow era, the Second Reconstruction, and how we may be amidst a Third Reconstruction.

## UVA and the History of Race

*Published as a [series](#) on UVA Today during the 2019 fall semester, the stories are written by faculty authors and by researchers who serve as members of the Commission on Segregation, or who conducted research as part of the commission's work.*



### UNIVERSITY NEWS

#### UVA and the History of Race: Eugenics, the Racial Integrity Act, Health Disparities

One in an occasional series about the findings of the President's Commissions on Slavery and on the University in the Age of Segregation. This installment explores the origins and rise of eugenics.

## Watch + Learn...



### That World is Gone: Race and Displacement in a Southern Town

Revealing the history of Charlottesville's largest African American neighborhood, Vinegar Hill, [That World is Gone](#) explores black property ownership and the area's destruction in 1965. Drawing on four years of scholarly research, original interviews, and oral history, the film finds Vinegar Hill's residents at the intersection of local and national politics and prejudice. (20 min watch)



What's the difference between Equality and Equity?





## Have you completed the 2020 Census?

If you haven't already completed the Census for your household, please take a few minutes to do it today.

[Visit www.2020Census.gov](http://www.2020Census.gov)

Did you know?

- Getting counted ensures that Virginia gets the vital resources and representation we need.
- Census data is used to support funding for unemployment insurance, SNAP, housing assistance programs, school breakfasts, Pell Grants, and much more.
- For every person not counted in the Census, Virginia will lose up to \$20,000 per person over the next 10 years.
- It only takes a few minutes to fill out the Census for your household and its completely confidential.
- You can complete it online here ([www.2020Census.gov](http://www.2020Census.gov)), or by phone at 844-330-2020