# Diversity, Equity, & Inclusion NOW Weekly updates to inform, educate & advocate



A 90-minute panel discussion organized by USC Race and **Equity Center** 



Compiled by ChicagoBeyond.org

## anti-racist:

An anti-racist is someone who is supporting an anti-racist policy through their actions or expressing anti-racist ideas. This includes the expression or ideas that racial groups are equals and do not need developing, and supporting policies that reduce racial inequity.

# latinx:

Latinx (adj.): Relating to people of Latin American origin or descent (used as a genderneutral or non-binary alternative to Latino or Latina)

### black/brown:

Brown is a word that is sometimes used to describe people who are not white, including some people who also identify as Asian-American. Should light-skinned Asian-Americans like some East Asians be able to call themselves brown? Kat Chow of Code Switch says the answer is complicated.

Explore more definitions in the Racial Equity Tools Glossary

### **Q&A: GOVERNOR APPOINTS UVA'S COOPER CENTER LEADER TO STATE** CRIME COMMISSION



From UVA Today



A 4-minute YouTube video by act.tv