

# Diversity, Equity, & Inclusion **NOW!**

Weekly updates to inform, educate, & advocate

June 2020

**JUNETEENTH**  
Celebrate Freedom Day

**JUNE 19, 2020**

*"Juneteenth and Its Historical Significance in George Floyd's America"*

**3:00 – 4:00 PM EST**

A Virtual Presentation and Q&A With

Prof. Ervin L. Jordan, Jr.  
Research Archivist  
Albert and Shirley Small Special Collections Library

Register at: [bit.ly/UVAJuneteenth2020](http://bit.ly/UVAJuneteenth2020)

TO BE A VENDOR OR SPONSOR OF THIS EVENT PLEASE CONTACT US AT:  
RONIKA 540.729.2892 TREYANNA 540.519.7512 ROBERT 434.409.5535

\*MASKS ARE RECOMMENDED  
\* DUE TO LIMITED SEATING, PLEASE BRING YOUR OWN CHAIR IF NECESSARY!

**JUNETEENTH**  
CELEBRATION OF FREEDOM  
**2020**

Friday, June 19th  
Starting at 6:00PM  
**Booker T. Washington Park**  
1001 Preston Ave, Charlottesville VA 22903

Free Admission

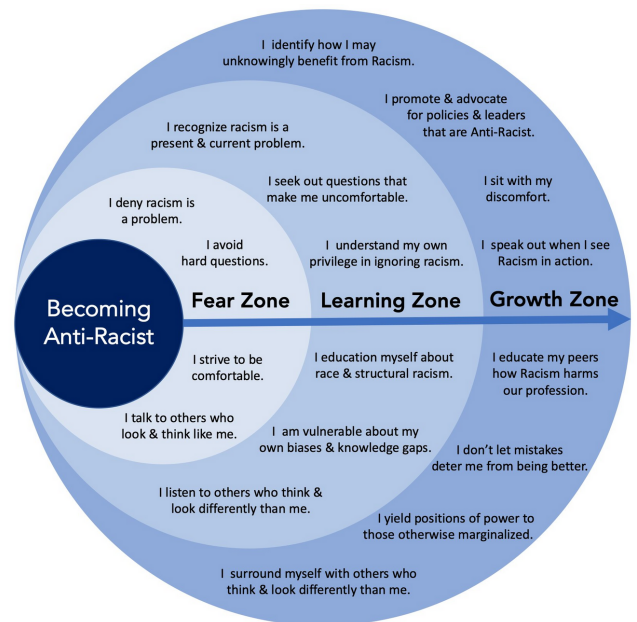
**LIVE DJ - NETWORKING - FREE FOOD**  
**FUN for ALL AGES - MUCH MORE...**

JOIN US FOR A  
**COMMUNITY CLEANUP**  
STARTING 10:00AM @ ZION UNION BAPTIST CHURCH  
1015 PRESTON AVE, CHARLOTTESVILLE VA 22903

STAY UP-TO-DATE BY FOLLOWING US ON:  
@1black\_privilege

## What is Juneteenth?

- Juneteenth is considered the oldest known celebration commemorating the ending of slavery in the United States.
- All enslaved African Americans were not freed by Lincoln's 1863 Emancipation Proclamation.
- The promise of the abolishment of slavery was contingent on the Union army winning the Civil War, which didn't happen until April 1865.
- But even after that, the Union had to enforce emancipation. In Texas, approximately 250,000 people were still being held in slavery when, on **June 19, 1865**, Union troops arrived in Galveston to announce that the war had ended and that all slaves were now free.
- Governor Northam has proposed recent legislation to make Juneteenth a paid state holiday.



The "Becoming Anti-Racist" zones graphic was designed by Dr. Andrew M. Ibrahim – Surgery and Architecture at the University of Michigan.



In the most anticipated employment decision of the year, the high court found that an employer who fires an individual merely for being gay or transgender violates Title VII of the Civil Rights Act of 1964.